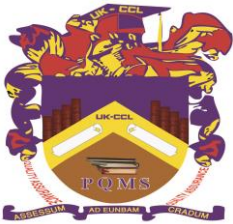


UK Commission for Consistent Learning

Characteristically Advocating Lifelong Blended Knowledge Qualifications
Assessors and Verifiers to the Equivalent Quality Standard
To ISO 9001:2015 Globally

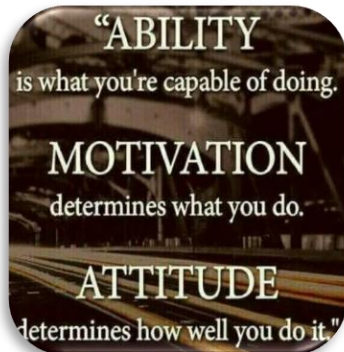


Dr. Fared Al Mahmeed DPE,USA

Executive Secretary General Board of Governors



A brief overview of my professional career, during which I played several important roles that enabled me to reach the current stage, to be a Consultant, Administrator, and Member of Boards of Directors of various levels and activities. It has given me a wonderful and sophisticated experience, through my continuous dealings with many Administrators, Entrepreneurs, Businessmen, and Company Owners, and of course, dealing with all categories of Employees and Workers in various professions and at all professional and administrative levels. It is a wonderful journey of giving, which taught me to be a human being in the full sense of the word, and I bear witness that I am proud of what I have achieved and where I am now.



Let us begin by talking about the important roles in my professional career, that had a positive impact on this path, which I am proud of, and I cherish everyone who helped me and contributed by allowing me to learn and benefit, whether intentionally or not. Even the mistakes and problems, as well as the failures that I faced, increased my experience and provided something in this journey, it is truly an honor and a benefit that has brought me to this level of Knowledge, Experience, and Performance, and at the top of it is RSo the most prominent role that contributed to creating my current personality is the First Role, Administrative and Professional Consulting, resulting from my practical experience that **exceeded forty-seven (47) years** in various fields. It gave me the motivation and opportunity to assume high and good administrative positions during these years, which include able to reach the level of **Management Consultant for many Companies, Administrative and Industrial Establishments, Training Institutes, Hotel Management and Tourism Companies, Private Hospitals, Construction Contracting Companies, Security Guards, Manpower Supply, and Local and Foreign Employment, through my work in the field of Human Resources, Administrative Affairs and Public Relations. And at the level of various major Commercial, Industrial, and Service Sectors.**



I am also a Consultant, Board Member, Secretary, and Chairman of the Board of Directors of many Professional and Charitable Associations, such as the Manpower Supplier Association, Bahrain Parents Care Society, Bahrain Contractors Society, and Bahrain Society of the Private Training Institutes. In addition to consulting on hotel and hospitality services, which I still practice to this day, due to my association with some hotels and hotel apartments that work to provide hospitality services at a high and advanced level, and hotel management companies who call me for administrative consultations whenever something new arises or new regulations and laws are issued related to hospitality and hotel services. In addition to human resources consultations and laws regulating related professions. Providing practical consultations for many activities that depend on bringing singing and folkloric performing arts groups to many upscale hotels, and bringing in tourist groups

in which I participated, through my previous commercial registrations for practicing these tourism activities. I was able to provide many consultations that contributed to the training and the development of these bands, whether in terms of performing Arabic songs, the quality of elegant dancing, or the ways of dealing with clients and customers, especially since they were often foreign bands.

At the top of this consulting proficiency comes through many daily practices, which are the consultations that I provide to employees and those working with me in all fields through my work as an administrator and vice chairman of the board of directors of a group of companies and training institutes, in addition to constructive consultations for workers, employees, and job seekers, and their keenness to consider my consultations, and seriously, because they touch reality first, and because they serve their practical and personal aspects, and help them obtain the specialized professions they desire and are among their interests, in addition to their job stability and adaptation to different work environments.



These daily consultations helped many administrators, employees, and job seekers, whom we were able to employ in various specialized professions, to continue working despite the work environment not being appropriate to their living conditions at times, as well as obtaining promotions, rewards, and incentives in countless work sites. In addition to certificates of appreciation and honor for their distinguished performance, and avoiding many work risks resulting from influential decisions and relationships, especially negative ones, in their work history, as a result of their adherence to my consultations, which inspired them to master work, the art of dealing with managers and co-workers, and overcoming all functional obstacles. This comes after all of the above mastery and skill in the art of consulting. Being a consultant for many commercial, economic, and service establishments, and even social, charitable, and professional establishments, gave me the ability to perform the Second Role is to perform Role of Administrative Coach and Master the Performance of Administrative Tasks and Human Resources through which I was able to create employees with Career Enhancement.

From May 2008 up to end of 2012 working in Part Time Basis with two Companies of Hotels Management, so working as Group Human Resource Manager of New Vision Tourism Project Management, Managing of group of Hotels & different Companies. Also Human Resource Manager of Al-Darweesh Hotels Management, whom they are managing Pars International Hotel, in addition to working as Acting General Manager and duty Manager in most of the time for Both Companies. In addition to Managing Consultants to the Companies in all the fields regarding Hotels, Companies, and Apartments belonging to the Management, As well as arranging the Contracts and discussing it with the Company's Legal Consultant before submitting them to the Directors. I also managed to train a lot of workers in the private sector with practical training to perform their job tasks, and their continuation in successful work and building their personalities in a way that suits their management requirements, During my work as a Certified Trainer from the Ministry of Labor with Excellence Training Solutions Institute & Safety Training and Consultancy Centre.

As an affirmation of these distinguished abilities that qualify me to be appointed and rise to the highest positions, and to obtain memberships in boards of directors for various business activities and practices and to provide various services, it granted me the honor of obtaining; "letter of full membership to the Faculty Of Certified Legal Administrators issued from Corporation of Executives & Administrators in UK as Certified Professional Endorsement – Prior Learning & Experience issued on 4th September 2006". Because of my qualification and experience in the relevant field, and by the **Accreditation of Career Progress Development (ACPD) and Affirmation for Prior Experience & Learning (APEL) Schemes.**

As a team we were able to establish this association, which was established on **January 25, 1992, under the name (Manpower Supplier Association), I was the Secretary of the Council at the time, which later changed to be Director of the Association's office and then Chairman of the Board of Directors until 2017, and currently, I am a consultant to the Board of Directors. All of this gave me experience and the ability to volunteer, through performing the role of Director of the Manpower Suppliers Association, and continued through my participation in the boards of directors of various associations, which began with a Bahrain Parents Care Society in the year 2012, which provides services for the care of the elderly. I was also the Secretary of the Board of Directors. During my membership in this**

association, I participated in many events, most notably the award of His Highness Sheikh Khalifa bin Ali Al Khalifa, honorary president of the association, which is held annually, in addition to issuing magazines accompanying this event, and the booklets that contribute effectively to all events concerned with the care of the elderly, and I was the one who prepared and wrote them, as well as many other events throughout the year to care for the elderly. This Professional Contributions enabled me to earn several certificates of appreciation during my participation in various activities on behalf of the association inside and outside the Kingdom of Bahrain.



Certificate of participation in the “Skills for Linking Theory and Practice” workshop, which was organized by the Center for Continuing Education and Professional Development at the University of Sharjah, accompanying the Eighth Social Service Conference during the period from April 11 to 12, 2017. Being a member of the Board of Directors of the Bahrain Society of the Private Training Institutes, this was a result of my joining the work in the field of training based on my appointment as a member of the Board of Trustees of the Excellence Training Solutions Institute in the year 2015, as I remain the Secretary of the Board of Directors to date, as well as the Secretary of the Board of Directors of the Bahrain Contractors Society, as a representative of one of the institutions working in the field of building contracting, as a result of my previous experience in this field from March 12, 2022, to date. This professional learning treated me to fulfill, and even master and excel at them, which is what prompted me to learn and gain hands on experience and knowledge, which gave me the good knowledge ability to be known as a Knowledge Ability Professional.



In addition to my work as Executive Vice President for Administrative Affairs, Certified Trainer for Administrative Training Courses, Health and Safety, and Director of the Safety Training and Consultancy Center, I was appointed Director of the Training Department and general supervision of the implementation of Quality Assurance Requirements, as well as research on training courses and work on developing both institutes (Excellence Training Solutions and the Safety Training and Consultancy Center). Leading work teams and drawing up executive plans by setting the practical Development Strategy for both institutes. Based on my performance and success in supervising quality management and all work related to the above position, I was awarded a “Certificate of Authorization” from UK-Commission for Consistent Learning, as Senior Executive Assessor and Verifier, GCC Countries and Entire MENA Region (Middle East and North Africa) 1st August 2017.

Furthermore, “Certificate of Authorization” from the UK Certified Knowledge Association has been nominated as the “Honorary National Executive Commissioner Gulf Cooperation Council (GCC)” on 1st October 2016. “Certificate of Nomination” issued by the UK-Certified Knowledge Association, based on the approval of the UK Commission for Consistent Learning (UKCCL) and its recommendation to the UKCKA Board of Trustees; and Governors to nominate the appropriate GCC Honorary National Executive Commissioner for Facilitation of Learning and Training, dated 1 August 2017. “Master of Entrepreneurial Excellence Majoring in Project Business Management” certificate from the British Consortium of Entrepreneurial Administrators (C.E.A.) Motivators of Tomorrow’s Entrepreneurs on 6th October 2017. Master's Degree Certificate of Professional Entrepreneurship in Project Business Management from “European Continental University, Work Oriented Professional Knowledge University” of USA on 6th October 2017. “Certificate of Equivalency” from UK Commission for Consistent Learning signed by the (Board of Commissioner of Professional Evaluation and Verification for Professional Knowledge Further Higher Educational Credentials) to be known as Equivalent to a “European Entrepreneurial Professions Knowledge Master Award” on 6th October 2017.





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“Certificate of Equivalency” from UK Commission for Consistent Learning signed by the (Board of Commissioner of Professional Evaluation and Verification for Professional Knowledge Further Higher Educational Credentials) to be known as Equivalent to a **“European Entrepreneurial Professions Knowledge Master Award”** on 6th October 2017.



Certificate from European Continental University of State of Delaware, USA “Progressive Lifelong Knowledge Doctorate Majoring in Blended Progressive Learning Management” On November 28, 2019.

Certificate from Consortium of Entrepreneurial Administrators Motivators of Tomorrow's Entrepreneurs “Doctorate in Entrepreneurial Excellence ” Majoring in Blended Progressive Learning Management On 2nd December 2019.

Based on my performance and success in supervising quality management and all work related to the above position, I was awarded a “Certificate of Authorization” from UK-Commission for Consistent learning, **as Senior Executive Assessor and Verifier**, GCC Countries and Entire MENA Region (Middle East and North Africa) 1st August 2017.

